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Financing for Gender Equality and the Empowerment of Women

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MONEY MATTERS

Hivos



- INGO and ODA channel
- Twenty years of explicit GW&D policy

Major lessons

- Commitment and accountability from top + middle management
- Explicit GW&D policy and coherence with institutional policy: implies two track strategy
- Organisation wide gender responsibility and accountability mechanisms
- Gender expertise, generalist and sector specific, ongoing capacity building
- Resources, instruments
- Periodic M&E of gender performance organisation wide
- High dependence on visionary key GW&D individuals
- Building/maintaining insider/outsider alliances

Women Unlimited 2006 GW&D Policy

Two track strategy:

- Promotion of women's rights, interests, participation via women's organisations (GW&D programme)
- Mainstreaming in all Hivos supported programmes and sectors

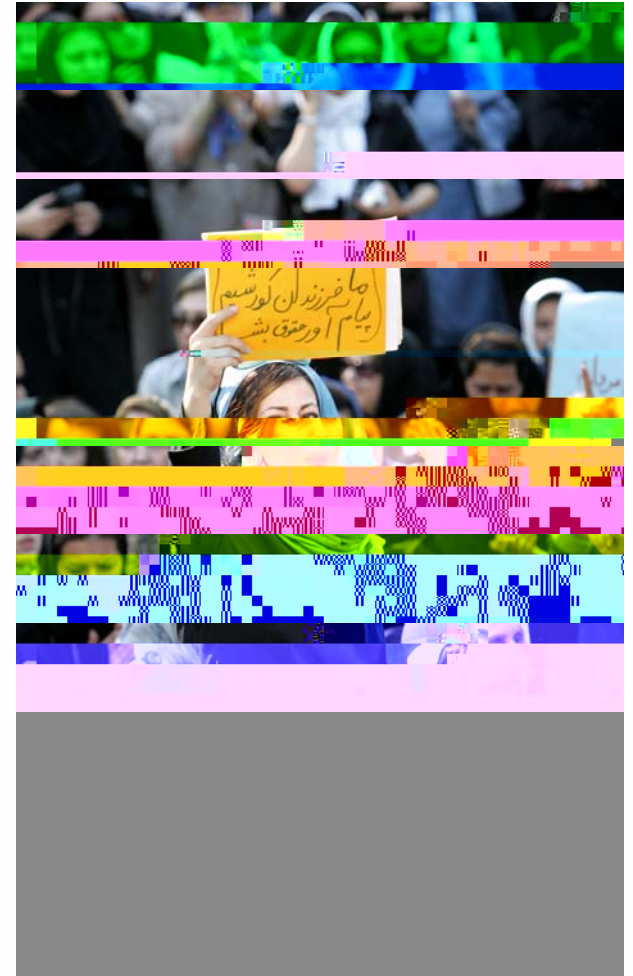
Ultimate Goal: Women's empowerment and gender equality at all levels of society

Need to rejuvenate and re-politicise the agenda of women's rights

Context of dwindling resources and commitment

First track: GW&D is a sector

- Multiple roles women's organisations
- Earmarked budget
- Diversity of funding instruments
- Staff

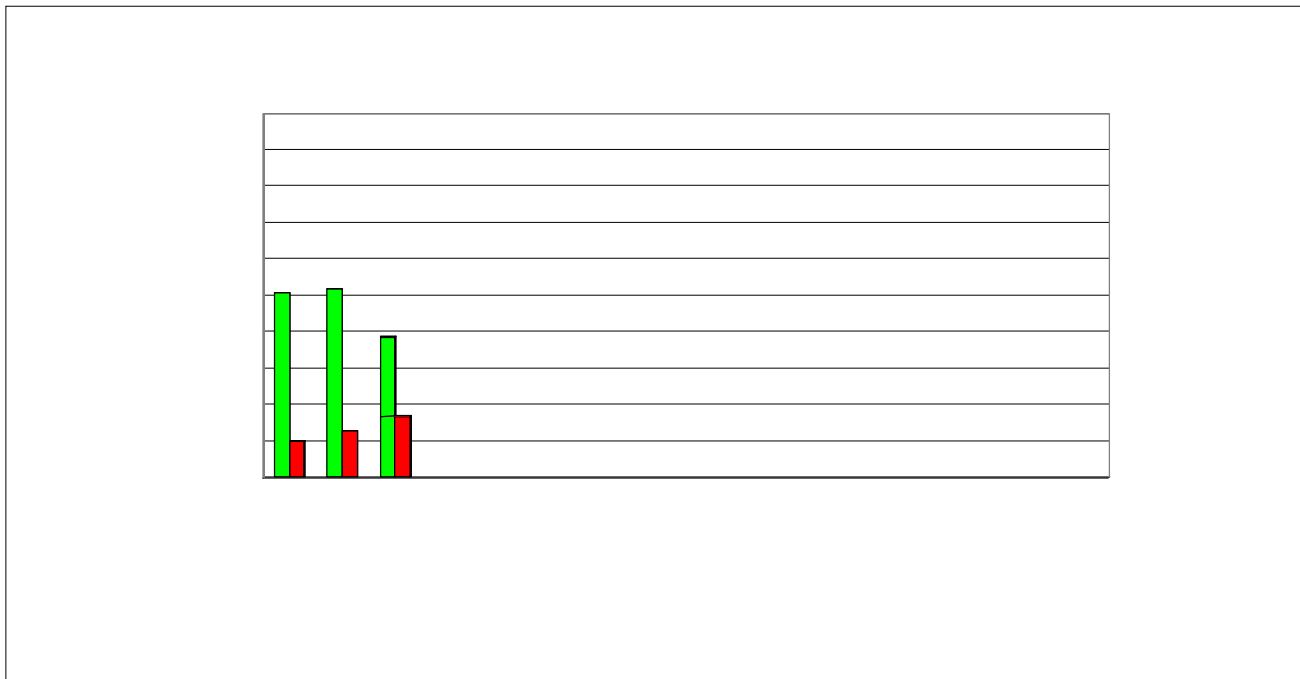


Second track: gender equality is also cross-cutting



- Earmarked budget
- Gender performance criteria all partners

Baseline Measurement 2005



Recommendations

1. Two track strategy with investments
2. Sector status and budget support to first track: predictable, multi-year, core support
3. Funding for first track via intermediary ongoing grant making institutions when direct access is not possible
4. Funding to women's organisations at all levels requires earmarked budgets at central and decentralised levels
5. Gender as a sector in donor – recipient country dialogues

Recommendations

6. Second track: earmarked budgets and gender performance criteria
7. Complementarity implies diversity
8. Accountability of the European Commission requires budget allocations to women's rights
9. New normative frameworks need to build on already adopted gender equality frameworks and standards
10. Never give up! Perseverance is innovative!

Conclusion



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